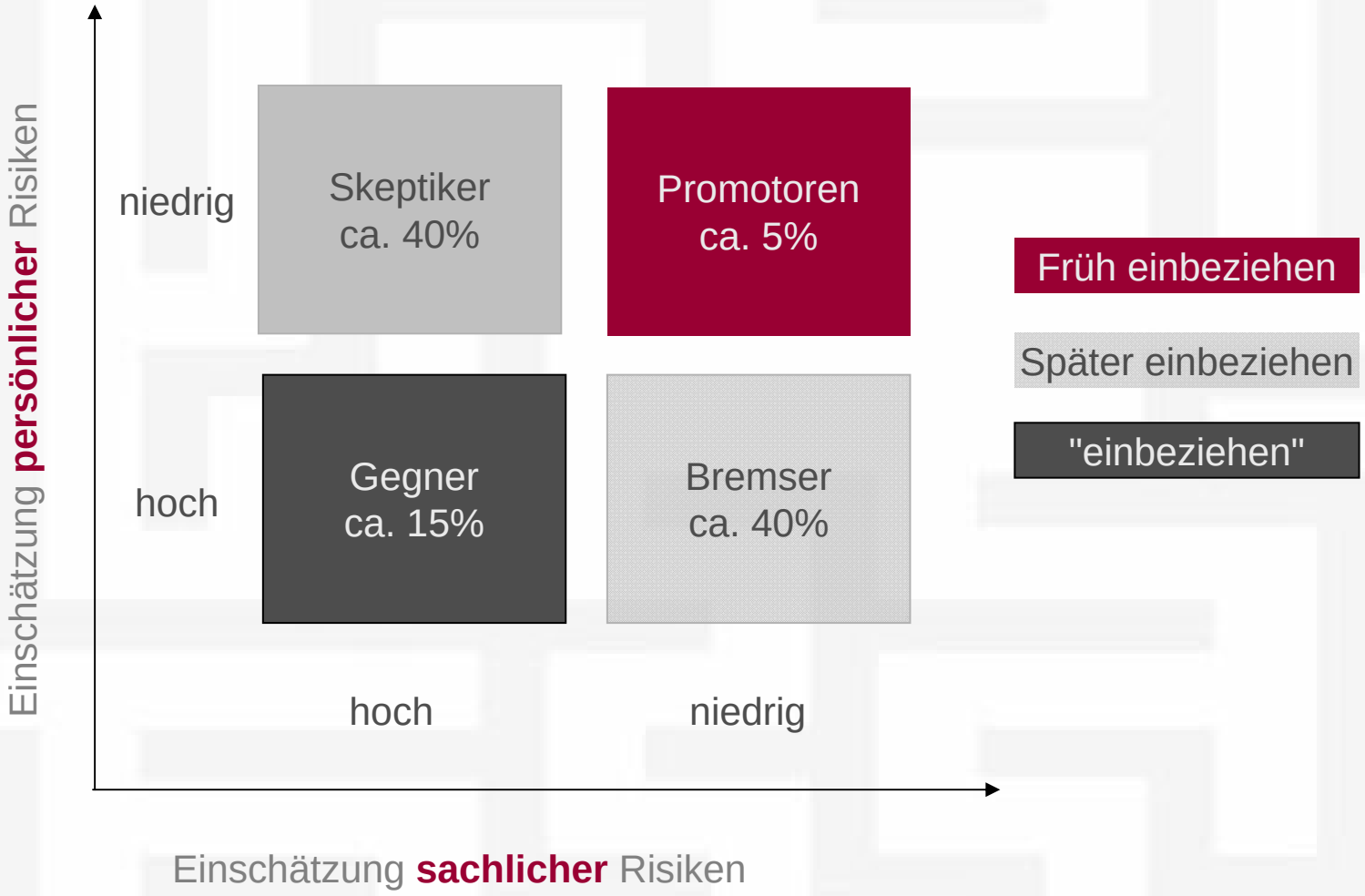
# Widerstandsmuster

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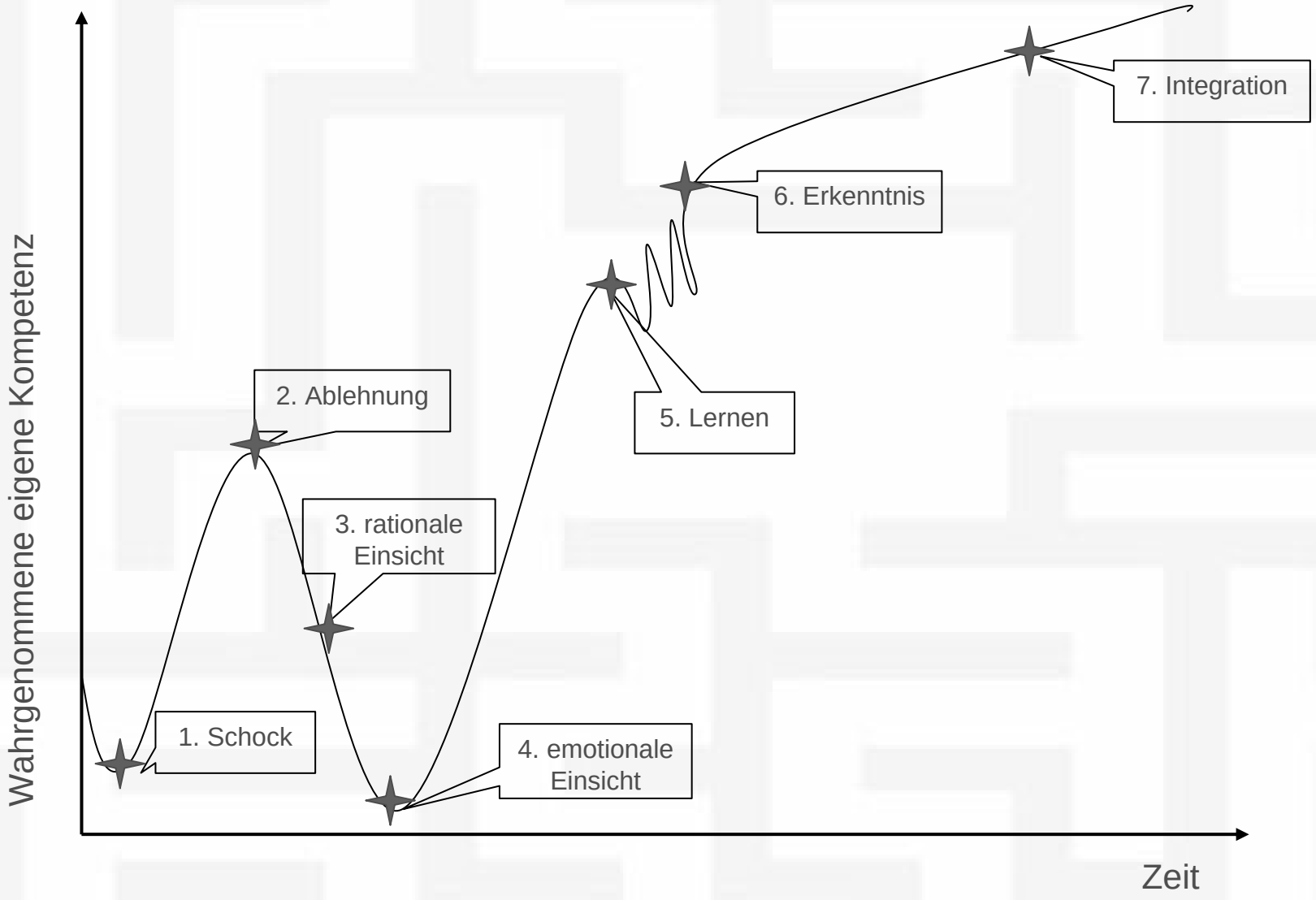
Akzeptanzmatrix angelehnt an Mohr et al. 1998

# Phasen Organisatorischer Veränderungsprozesse

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Quelle Kostka & Mönch 2006